



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2018/37

Dated 11/6/2018

To

The Chairman
Coal India Limited
New Town, Rajarhat, Kolkata.

Sub:-- Implementation of job rotation and transfer policy issued vide office order no CIL/C5A(PC)/TRANSFER/2849 dated 21/5/2018.

Dear Sir,

It is in reference to our earlier letter AIACE/CENTRAL/2018/32 Dated 23/5/2018 for Implementation of job rotation and transfer policy issued vide office order no CIL/C5A(PC)/TRANSFER/2849 dated 21/5/2018. This policy will help executives in their career development and provide opportunity for varied experience and exposure in different functional areas by working in different units, areas, companies and corporate head quarters.

AIACE had brought some points for your kind consideration during implementation of the scheme and we hope, mgt will take suitable action on our suggestions. Time is passing and the school session of children is likely to start soon. Till date transfer orders have not been issued by CIL and some subsidiary companies under above transfer policy and any further delay will create problems to transferred executives, if it is done after the month of June.

It was mentioned in the transfer policy that transfer will preferably be done in the month of April to avoid any academic disturbance of the children. But, in our opinion, it is better to transfer executives in the month of November/December so that the transferred executives can join at new place of posting and get accommodation by the month Feb/March and bring their children for admission at new place of posting in the month of April.

It is requested to take needful action for implementation of the transfer policy from next session..

Regards,

P K SINGH RATHOR Principal General Secretary

CC:-- DT/DP/DF/DM, CIL, Kolkata.
CMD/DT/DP/DF, ECL/BCCL/CCL/CMPDIL/MCL/NCL/WCL/SECL